



POSITION ANNOUNCEMENT: Director of School Support

Do you want to help students master the skills needed to be successful?

Do you want to help schools and teachers close the achievement gap?

Organizational Overview:

The Achievement Network (ANet) builds Networks of urban, low-income public schools urgently committed to closing the achievement gap. These schools use real-time data to improve instruction, target individual student needs and, ultimately, increase student achievement. The mission of The Achievement Network is to build the capacity of schools to *turn data into student achievement*.

The Achievement Network provides its Networks a full package of proven tools and services needed for urban, low-income public schools to set a high bar for academic achievement and for students to reach it. These tools and services include regular assessments in English Language Arts and Math aligned to high standards, reports identifying student weaknesses, training and coaching on how to address these weaknesses and forums for sharing performance data and best practices across a Network of participating schools. This comprehensive package builds the capacity of schools to relentlessly identify and address gaps in student learning, one of the most urgent and direct means of closing the achievement gap.

The Achievement Network launched its New Orleans Network in the summer of 2009. ANet is looking for a dedicated professional to build and support this new Network of district and charter schools.

Position Overview:

The Director of School Support will lead and direct ANet's relationships with its school leadership teams. He or she will have responsibility for coaching and training school leaders on how to analyze and use real-time data from the ANet interim assessments. The Director of School Support will also work with school leaders to identify the most effective site-based strategies for using assessment data to improve instruction and student achievement and will share those strategies with other schools in the ANet Network. This position offers the unique opportunity for an entrepreneurial, results-oriented individual to become a member of The Achievement Network.

Performance Expectations:

- Develop and maintain positive and interactive relationships with school leaders and teachers at Network schools
- Refine and implement a strategy and/or methodology for helping school leaders understand and effectively use data to increase student achievement and improve school performance
- Conduct analysis of interim assessment data for and in partnership with schools
- Contribute data-driven recommendations about curriculum and academic programs to Network school leaders based on interim assessment results
- Contribute to the development and delivery of ANet's training programs for school leaders and teachers
- Assist in leading Network-wide school leader and teacher meetings designed to share best practices across schools



- Assist in the development of interim assessments designed to measure student performance in Math and English Language Arts

Required Skills, Experiences and Competencies:

- Demonstrated passion and a sense of urgency for the support of urban schools along with a belief that all students can achieve at high levels
- 3+ years of teaching and/or administrative experience in a school setting
- Experience with and knowledge of standards-based education, urban schools and their students, and the craft of teaching
- Excellent interpersonal skills and strong group facilitation skills, with the ability and desire to serve as a coach and trainer
- Passion for using data and strong analytical skills
- Broad knowledge of various curricular programs—most importantly in the areas of Reading, Writing, or Math
- Demonstrated knowledge of what students must know and be able to do at middle school grade levels
- Ability to communicate effectively and professionally with school staff and other relevant constituents
- Strong team player, highly flexible with a desire to work in an entrepreneurial, fast-paced workplace
- Outstanding project management skills
- Ability to travel to schools in and around New Orleans, LA
- Excellent education credentials, advanced degree preferred

How to Apply:

Please email a resume and thoughtful cover letter, outlining how your skills and experience meet the qualifications of the position and stating how you heard about this opportunity (both in Word format) to Josh Densen, Managing Director, at jdensen@achievementnetwork.org, subject line “Director of School Support.” Applications will be reviewed on a rolling basis.

The Achievement Network is an equal opportunity employer.