

McDonogh City Park Academy
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Christine F. Mitchell
Principal & CEO



Master Teacher – Middle Grades

McDonogh City Park Academy believes data driven instruction and meaningful engaged learning are two of the most important strategies which contribute to student achievement. We provide a high-quality educational and enrichment program, which meets the needs of all our students at their respective academic levels and promotes high principles of character and citizenship.

McDonogh City Park Academy is seeking an outstanding individual to serve as the Master Teacher for our middle grades (5th-8th). The Master Teacher will be an instructional and strategic leader and will support the teaching staff in curriculum implementation and development of instruction practices. In addition, the Master Teacher will collaborate with classroom teachers, specialists, and other members of the leadership team.

Key Responsibilities include:

- Embody, advocate and operationalize the mission, vision and strategic direction of the school
- Monitor and sustain a school culture of academic rigor
- Create and manage academic routines throughout the school
- Research, design, implement, and support the middle grades academic standards, benchmarks, assessments, and curriculum
- Analyze school-wide student data as the basis for developing a school plan
- Develop a school plan utilizing the TAP processes
- Facilitate data analysis meetings and teacher action plans that drive student achievement
- Create effective and high quality year round professional development
- Team teach with colleagues, demonstrate model lessons, observe and provide peer assistance and coaching toward meeting teachers' individual Growth Plan goals and increasing student achievement
- Evaluate teacher performance using *TAP Instructional Rubrics* and conduct follow-up teacher conferences
- Participate in all TAP trainings and become a Certified TAP Evaluator
- Work an expanded calendar year

Strong candidates possess:

- Minimum of 3 years middle grades teaching experience in an urban school setting with a proven record of high achievement in the classroom
- Results in implementing assessment systems (including interim assessments) and using data to drive academic achievement
- Outstanding project management and organizational skills
- A strong desire to play a major role in building a high-performing school for New Orleans
- A passion for being part of a team-oriented, mission-driven culture
- Excellent communication and interpersonal skills
- An ability to effectively transfer content knowledge and expertise to others
- Experience observing and coaching teachers
- An unwavering belief that that all students can achieve at high levels
- Commitment to do whatever it takes to prepare our students to attend and be successful at high quality high schools and colleges

Salary is extremely competitive. Opportunity for growth is based upon demonstrated teaching performance. If you are interested in participating in this exciting experience please email your cover letter and resume to christine.mitchell@mcpa-no.com or you can mail it to the address listed above.