



*Success Preparatory Academy (SPA) is a Kindergarten through 3rd grade high performing “transformation” charter school that opened its doors in August 2009. Each year, we will grow by one grade, eventually serving over 500 students in grades Kindergarten through 8th grade. We are a team of results driven educators who offer a world class education to this great city’s children.*

## **Kindergarten Lead Teacher**

The team of Kindergarten lead teachers will guide instruction in self-contained classrooms through an extended day educational program. Lead teachers must be committed to the achievement of each student in their classrooms and constantly focused on results. Each lead teacher will work with their team teacher to manage their students’ learning in language arts, math, science, and social studies. In addition, they will collaborate with other team members, teaching assistants, specialists, and Special Education instructors to develop college bound students for leadership and lifelong learning.

### **Key Responsibilities:**

- Teach standards-based, college preparatory curriculum in various subjects
- Teach and hold students accountable for the school’s culture and standards of behavior
- Provide quality, engaging instruction to students
- Build excellent relationships with students by creating a nurturing classroom environment
- Maintain consistent communication with students’ families
- Develop team teacher’s capacity as an effective instructor through structured meetings and feedback sessions
- Continuously refine instructional techniques
- Be a constant learner
- Work collaboratively with others
- Be flexible in a challenging environment

### **Characteristics of our ideal candidate:**

- A passion and commitment to developing our college bound students for leadership and lifelong learning
- A proven track record of achievement
- Excellent classroom management
- Enthusiasm for teaching urban youth
- The ability to receive and implement feedback
- Highly effective oral, interpersonal, and written communication skills
- Minimum two years of full time teaching (urban experience preferred)
- A bachelor’s degree or higher

If you are interested in applying for the Kindergarten Lead Teacher position, please submit a cover letter and resume to [careers@successpreparatory.org](mailto:careers@successpreparatory.org)

**Are you ready for the challenge?**

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