



Excellent Public Schools for Every Child in New Orleans

Position Announcement - Instructional Support Manager

Organizational Overview:

More than any other city in the nation, New Orleans now has an unprecedented opportunity to provide all of its children with an excellent education and to create a new national model for reforming failed urban school districts. Once ranked among the worst school districts in America, New Orleans public schools are transforming into a system of excellent schools and the lynchpin of this transformation is the rigorous and selective creation of charter schools - schools run by independent school leaders, driven by student achievement, and monitored by strict accountability measures.

New Schools for New Orleans (NSNO) knows that with extraordinary talent and resources, it is not only imperative to change New Orleans public schools – it is possible. New Schools for New Orleans is in the process of launching 10-15 new schools over a four year period and expects these schools to perform at extremely high levels, with each school preparing their children for college and beyond. Providing public schools, with an emphasis on charter schools, the support they need to succeed in this new world, NSNO will help build a *system of schools* where a *school system* once stood, supporting the pursuit of operational excellence and academic rigor in each school in the city. In this work, New School for New Orleans holds an unwavering commitment to the following beliefs:

1. Every child deserves an excellent education and it is the responsibility of adults to ensure that this occurs.
2. Charter schools and parent choice are critical to the education reform landscape.
3. The successful creation of an excellent system of schools in New Orleans has the potential to be a model for urban school reform nationwide.

Position Overview:

In order to ensure the best possible instructional models for its schools, New Schools for New Orleans is currently seeking a dynamic, committed, and experienced urban educator to fill the new Instructional Support Manager position. The Manager will work closely with school leaders to support key instructional initiatives at each school and will ensure that NSNO schools are at the forefront of instructional practices by keeping abreast of national best practices.

Responsibilities:

- Participate in the school review process; compile and analyze data to inform creation of action plans
- Collaborate with NSNO staff to create a detailed action plan for each school that focuses on a discrete group of high-priority reforms in the areas of instruction and culture
- Establish relationships with each NSNO school leader and implement the action plan by working with school staff, bringing resources or trainings to the school, and drawing on the expertise of other members of the NSNO team as appropriate
- Support the school leader on other instructionally focused projects as needed
- Conduct primary and secondary research to ensure that NSNO is at the cutting edge of national best practices in instruction

Qualifications:

- 2+ years of teaching and/or administrative experience in high-performing urban schools, with strong knowledge of standards-based education and various curricular programs
- Alignment with NSNO's values and beliefs, with a passion for improving instruction to raise student achievement
- An intense desire to do whatever it takes to close the achievement gap and a strong understanding of the values and systems that drive a "no excuses" school culture
- Outstanding analytical skills combined with a high degree of emotional intelligence
- Excellent independent work skills and the ability to manage the ambiguity and multiple priorities inherent in a startup environment
- Bachelor's degree or equivalent experience required

To Apply

New Schools for New Orleans is an equal opportunity employer. Please send an email expressing interest with your resume attached to Neerav Kingsland at neerav@nsno.org